

Welcome to Your Reports!

2018 Best Places to Work in Central Ohio

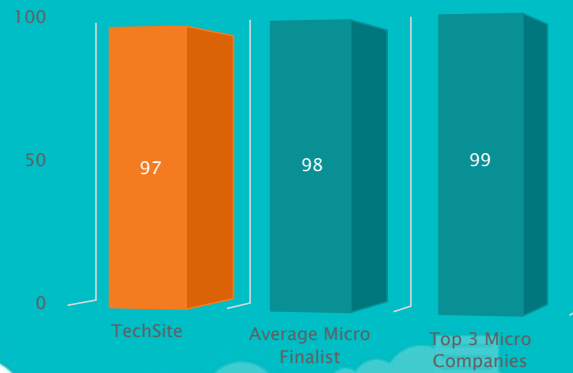
YOUR SCORE

96.94

By participating in the Best Places to Work contest, you are demonstrating your commitment to employee engagement and creating an advantage over your competition.

This program measures a wide range of research-validated workplace factors that impact employee engagement and satisfaction. Best Places to Work foster a workplace where employees willingly go above and beyond in their work, advocate for the organization and intend to stay into the future.

This year, 12 of your employees completed the survey. The average of their responses creates your organization's Best Place to Work score. Scores can range from 0-100 with 100 being the best possible score.



12

HIGHLY ENGAGED EMPLOYEES

100% OF YOUR PEOPLE

Your People

Highly Engaged

Highly Favorable, Advocate, Intend To Stay, High Discretionary Effort

0

MODERATELY ENGAGED EMPLOYEES

0% OF YOUR PEOPLE

Disengaged

Negative, Lack Commitment, Impact Productivity Of Others

Moderately Engaged

Moderately Favorable, Held Back, Opportunity For Increased Performance

0

DISENGAGED EMPLOYEES

0% OF YOUR PEOPLE

Barely Engaged

Indifferent, Lack Motivation, At-Risk For Retention

0

BARELY ENGAGED EMPLOYEES

0% OF YOUR PEOPLE

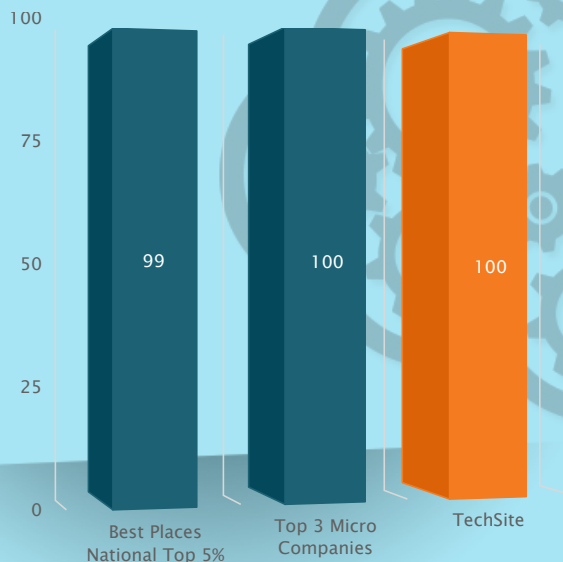
For your information

The top scoring Best Places to Work have created a workplace where 97% of employees are engaged.

What word best describes your work environment?

Family

TOP WORD AT TECHSITE



Knowing What Matters

When employees feel valued by their organization, they are far more likely to be engaged. Year after year, this single factor proves to be one of the largest drivers of employee engagement. How did **TechSite** stack up?

The senior leaders of the organization value people as their most important resource.



Now What?

Below is one recommendation you can leverage to make your workplace better. Note: Our upgraded reports will provide six recommendations based on your item scores.

Shed light on individual, team, and organizational performance and impacts.

Even if you do a great job of informing employees about their goals and performance, they are still missing pieces to the puzzle. Make sure employees have insight into peer goals and performance, as well as team and company metrics. Once they have appropriate context, employees can better understand how their performance fits into the larger organization.

Can you hear me?

Employees were invited to provide optional responses to several open-ended questions during the survey. Your employees shared 35 comments. Here is a random sampling of their responses:

I have never worked for an organization that truly cares about the well being of the personnel over the bottom line company valuation. Each member in the company is always treated with the upmost respect from leadership. Our opinions matter, we are given autonomy, always offered opportunities to learn and grow, and most importantly we are respected as individuals. There is no place I would rather work. The team here is like extended family to me now. There's nothing I wouldn't do each one of them!

The family environment here is incredible. There are several employees that have sick family members. The company has allowed and even encouraged employees to take time off to be with their family members. This time off has not be counted against the employees vacation time. When employees are taking off to help family members, coworkers willing step up to take on more work.



TechSite is a great place to work where it really feels like everyone cares about everyone else. People here are competent, helpful, and friendly. TechSite can get away with providing tons of little perks/conveniences because no one acts selfishly. The work here is also interesting and challenging without being overwhelming.



my field is a very complex and difficult at times, so it would take a friend that is willing to observe and learn for a couple years as this just cant be taught as its earned/Learned PHD..... but can be taught if one is willing.





I would give it a 10, but the work isn't necessarily for everybody (very challenging work, some nights and weekends required). But the flexibility and autonomy of the work place offsets all that in my opinion.



Questions? Comments? We're here to help!

✉ Email us at bestplaces@quantumworkplace.com

☎ Call us at 1-888-415-8302